

## TEST SHEET

### Check out your team – take this short test

Thinking about your team (rather than you as an individual) work through the statements below and make a note of the score out of 10 you would award for each of the 14 team attributes

**1 = I disagree – this team is falling well short of what is needed**

**5 = I broadly agree – and there is room for improvement**

**10 = I strongly agree – this is a dream team!**

#### Productivity

1. We are clear on our goals and strategies
2. We are aligned on our tasks
3. We hold each other mutually accountable
4. We have the right resources to deliver our goals
5. There is clear decision making in this team
6. This team is proactive
7. The Leadership in this team is effective



#### Positivity

1. This team has an optimistic outlook
2. There is trust throughout this team
3. Team members respect each other
4. The communication in this team is good
5. This team is able to create from conflict situations
6. There is a good level of camaraderie in this team
7. People value the diversity that is present in this team



**How did you do – or rather how did your team do?**

**What did this quick review reveal to you?**

**Ask another member of the team to score the team – compare notes.**

**Maybe it's time you asked for some help.**

**What would be different if this team was performing consistently better than they are now?**